

Laura C. Bunting

Of Counsel
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Laura C. Bunting is Of Counsel in the Pittsburgh, Pennsylvania, office of Jackson Lewis P.C. She brings her past experience as a federal law clerk and employee-side employment attorney to exclusively provide employers with focused and results-oriented representation in matters involving claims of discrimination and retaliation under Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act, and various state laws and common law theories.

Ms. Bunting has jury trial experience in federal and state courts and represents her clients through all phases of litigation. She has significant experience in federal and state courts and before administrative agencies.

Ms. Bunting also provides advice and counseling for her clients, including employers in the technology, healthcare, hospitality, transportation, and retail industries. In addition, she regularly drafts and reviews employment agreements, non-compete agreements, and employee handbooks. Ms. Bunting is a frequent presenter on employment law issues and regularly provides clients and managers with training on issues including leave management and discrimination, harassment, and retaliation prevention.

While attending law school, Ms. Bunting studied in London and obtained a master of law degree in international law. Following law school, Ms. Bunting clerked for the Honorable Arthur J. Schwab, United States District Judge of the United States District Court for the Western District of Pennsylvania. During this time, Ms. Bunting served as the primary law clerk on over a dozen jury trials. After her clerkship, Ms. Bunting represented individuals in employment matters while working at a prestigious boutique law firm. Ms. Bunting then transitioned to exclusively representing employers as a member of a Pittsburgh litigation boutique before joining Jackson Lewis.

Honors and Recognitions

- Allegheny County Bar Association, Outstanding Young Lawyer (2019)

Practices

- General Employment Litigation
- Non-Competes and Protection Against Unfair Competition

Education

- University of Pittsburgh School of Law, J.D., 2009
- University of Westminster, LL.M., 2008
with distinction
- University of Pittsburgh, B.A., 2005
magna cum laude

Admitted to Practice

- Pennsylvania - W.D. Pa., 2014
- Pennsylvania, 2009

- Allegheny County Bar Association, Young Lawyers Fellow
- Oxford University Press Higher Education Award (2008)



Professional Associations and Activities

- Allegheny County Bar Association, Board of Governors Member
- Allegheny County Bar Association, Federal Court Section Council Member
- Allegheny County Bar Association, Labor & Employment Section Member
- Pennsylvania Bar Association, Civil Litigation Section Council

Pro Bono and Community Involvement

- Emmaus Community of Pittsburgh, Young Associate Board Member
- Family House of Pittsburgh, Young Business Leaders Board Member
- Junior League of Pittsburgh, Former Nominating Committee Member
- PICT (Pittsburgh Irish and Classical Theatre), Board Member

Published Works

- "Spring Has Arrived – Now Is the Time to Refocus on Your Career Goals," The Legal Intelligencer (March 27, 2019) [Author]
- "Reset Your Personal and Professional Ambitions This Fall Season," The Legal Intelligencer (October 10, 2018) [Author]
- "Apply Lessons Learned During Your First Summer Jobs to Your Legal Career," The Legal Intelligencer (August 1, 2018) [Author]
- "Five Types of Connections You Should Develop in Your Legal Network," The Legal Intelligencer (May 23, 2018) [Author]



- “Suggestions to Make Networking Easier and Less Intimidating,” The Legal Intelligencer (March 28, 2018) [Author]

Speeches and Presentations

- “The Sequel-Harassment Investigations - #what’snext?,” Pittsburgh Human Resources Association (Pittsburgh, PA, December 2018) (presenter)
- “Social Media: Issues When Employees Log-On (inside and outside of the workplace),” Pittsburgh Human Resources Association (Pittsburgh, PA, October 2018) (presenter)
- “Potential Ethical Pitfalls in the Rapidly Changing Legal Landscape,” Pennsylvania Bar Association Real Property & Probate Section (Gettysburg, PA, May 2018) (panelist)
- “Breakfast with the Judges,” Allegheny County Bar Association (Pittsburgh, PA, June 2017) (moderator)
- “A View From the Other Side of the Bench,” Pennsylvania Bar Institute (Pittsburgh, PA, April 2017) (moderator)
- “Advocacy in Pretrial Motions-Federal and State,” Allegheny County Academy of Trial Lawyers (Pittsburgh, PA, March 2015) (panelist)
- “Effective Advocacy-Opening Statements and Witness Examinations,” Allegheny County Academy of Trial Lawyers (Pittsburgh, PA, March 2014) (panelist)
- “Effective Communications-A Law Clerk’s Perspective,” Allegheny County Academy of Trial Lawyers (Pittsburgh, PA, March 2013) (panelist)